

Information Notice

COVID-19 - Update on preventive health and safety measures implemented by Hydro-Québec in Eeyou Istchee

March 25, 2020 – To limit the spread of COVID-19, Hydro-Québec is implementing preventive health and safety measures. Hydro-Québec has to adjust and increase its preventive measures to protect the health and safety of the public, our employees and the communities in accordance with the guidelines issued by the health authorities and the Québec government.

Following these guidelines, Hydro-Québec is significantly reducing the number of employees in its facilities in Eeyou Istchee-Baie James. Only work and projects deemed essential for maintaining a safe and reliable energy supply will be carried out, including essential services to the communities (outage and emergencies).

Other measures are also implemented:

- We are taking temperature of our employees and subcontractors that have to travel before they board on Hydro-Québec planes;
- Employees who are symptomatic must stay home and may not travel by plane;
- We are occupying a maximum of 50% of the plane seats and place the occupants of the plane in a checkerboard layout to increase the space between them;
- All our employees receive daily reminders of hygiene measures for preventing transmission of the virus, particularly regular and frequent hand washing;
- All employees who are equipped to do so have been asked to work from home for the foreseeable future;
- We have also asked all employees who are returning from travel abroad to stay home for 14 consecutive days once they re-enter Canada;
- All employee business trips have been cancelled, both within Canada and abroad;
- No planned interruption of power supply have been scheduled for the coming days, with the exception of those that are absolutely necessary;
- We are monitoring the local, national and international situation daily;

All visits deemed non-essential to the company's operations are currently banned. Note that certain exceptions will be permitted on a case-by-case basis—for example, emergency situations or cases of distress.

As the situation evolves constantly, preventive measures will be adjusted, increased or modified accordingly.

Despite the current situation, Hydro-Québec continues to fulfil its mission.

Thank you for your understanding and your valuable cooperation.