



CREE NATION OF CHISASIBI

P.O. Box 150

Chisasibi, Quebec J0M 1E0

Tel.: (819) 855-2878 Fax: (819) 855-2875

JOB OPPORTUNITY

TITLE: FIRE FIGHTER

LOCATION: CREE NATION OF CHISASIBI – Fire Department

CORE FUNCTION: Under the direct supervision of the Fire Chief. The Fire Fighter is responsible for fire fighting entailing the combating, extinguishing and preventing of fires, and the saving of life and property.

MAIN DUTIES:

- Performs all fire suppression duties necessary to save lives and property
- Provide emergency medical response and first aid
- Performs rescue duties related to motor vehicle accidents, water hazards, industrial accidents, incidents involving hazardous materials
- Performs any related Fire Services duties as directed and/or assigned by Management and Senior Officers
- Assisting public safety and/or police during an incident co-response
- Assists the Fire Prevention Officer when requested on conducting Fire Drills on public buildings and institutions
- Will be required to assist in performing Fire inspections as determined by the Fire Prevention Officer
- Responsible for the maintenance of station facilities and upkeep of equipment and fire department assets
- Responsible to attend the Fire Department trainings such as the (Standard Operate Guidelines) workshop/policies etc.
- Responsible for upgrading and maintaining skills knowledge and physical requirements to perform duties safely



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- Responsible and accountable for knowing and working in accordance with the department's SOG; and working in such a way as not to endanger himself/herself, fellow employees or the public
- Will be responsible to clean up areas where the sleeping quarters are located
- More specifically each shift should make certain that the building is clean when the next shift starts. As practiced in each fire department across Quebec each shift day/night shift will be responsible to help maintain the cleanliness of the work area. This includes such duties as; washing dishes, sweeping and mopping the floors and keeping the sleeping quarters clean

EDUCATIONAL QUALIFICATIONS AND EXPERIENCE:

- Must have a secondary school diploma
- Successful completion of all prescribed departmental training programs, courses and classification examinations
- Successful completion of NFPA 1001 Level 1 and 2 training

FIRE FIGHTER COMPETENCIES:

- Perform fire ground and rescue operations in stressful situations – as a member of a shift or platoon, respond to emergency calls, lay and connect hose, hold nozzles and direct water streams, raise and climb ladders, use extinguishers and other equipment; ventilate building to release heat, smoke and gases and place salvage covers to prevent water damage.
- Perform emergency patient care and fire fighter safety practices – remove persons from danger and administer first aid to injured persons; provide rescue in various forms and first responder actions to hazmat calls.
- As per schedule, the Firefighter must operate and maintain fire apparatus and equipment (asset management): as assigned, drive and operate firefighting apparatus; perform varied maintenance task on apparatus, equipment and facilities when assigned to fire prevention work, under direction of an officer, perform/follow schedule of inspections and clerical duties as required.



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- Participates in fire safety inspections: perform inspections and assessments related to fire prevention duties
- Extensive knowledge of: the operation of apparatus, equipment and methods used in combating extinguishing and preventing fires and in rescue work; of emergency medical care, safety practices, and necessary actions for responses to leaks and spills of hazardous materials; of fire department policies, rules and regulations of maintenance of equipment and department facilities; of building construction, wiring, hydraulics and geography of the municipality
- Mechanical aptitude
- Ability to understand instructions and communicate, orally and in writing
- Ability to problem solve
- Excellent interpersonal and organizational skills
- Ability to work in a team

VALUES AND ETHICS

- Service delivery with integrity and respect
- Demonstrates and promotes professionalism and integrates values and ethics in personal behavior and Fire Department practices

REQUIRED LICENCES

- Valid Driver's Licenses for the Province/Territory, with appropriate classification for all emergency response vehicles operated by the department with air brake endorsement where applicable.
- Certification appropriate for the level of medical assistance provided.

Candidate must have the following qualities:

- Very independent and reliable
- Willing to be on-call around the clock
- Excellent punctuality



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- Ability to work with others/Teamwork
- Respectable to others
- Will work long shifts and flexible hours
- Ability to write lengthy reports
- Must be in good Physical Condition
(Will be required to have a physical exam)

EMPLOYMENT CONDITIONS:

- Salary Range: \$39,956.80 (minimum) - \$48,568.00 (maximum) annually depending on education and experience
- 40 hours per week

Persons interested in this position are asked to forward their résumé/application within the prescribed deadline to the following:

**Barbara Spencer
Director of Human Resources
Cree Nation of Chisasibi
P.O. Box 150
Chisasibi, Quebec
J0M 1E0**

Or via email to: jobposting@chisasibi.ca

Posting Date: September 18, 2023

End of Posting: September 29, 2023

***Applications will not be accepted after 5 PM ***