



**CREE NATION OF CHISASIBI**  
P.O. Box 150  
Chisasibi, Quebec J0M 1E0  
Tel.: (819) 855-2878 Fax: (819) 855-2875

## **\*Second Posting\***

# **JOB OPPORTUNITY**

**TITLE:** HEAVY EQUIPMENT OPERATOR – (FULL-TIME)

**CORE FUNCTION:** Under the direction of the Director of Public Works, but more specifically, under the supervision of the Town Maintenance Foreman, the Heavy Equipment Operator is responsible for operating heavy equipment such as; backhoe, bulldozer, loader, grader, crane, garbage truck, snow plow and other heavy vehicles.

**MAIN DUTIES:**

- Must be able to operate heavy equipment such as backhoe, bulldozer, loader, grader, shovel, crane, garbage truck, sand spreader, forklift, snow plow & other vehicles;
- Must grade gravel roads – specifically North Coast Road
- Must be able to operate street cleaning equipment such as street sweepers or other vehicles equipped with rotating brushes to remove sand and litter;
- Should have the ability to excavate, waterlines and sewer, move, load and grade earth, rock gravel and other materials for construction and related activities;
- Able to operate snowploughs or trucks fitted with attachments to remove snow from streets, highways, parking lots and similar areas;
- Operate sewer maintenance equipment such as rodders and sewer jet cleaners to maintain and repair sewer systems;
- Must be able to operate trucks equipped with road sanding, road oiling and similar apparatus;
- Will be required to clear brush and stumps for the building of roads and other construction sites;
- Be able to conduct pre-operational checks on equipment and lubricate, refuel and clean equipment and report any malfunctions to supervisor and fill daily equipment reports;
- Must be willing to replace bus drivers when requested to do so;
- Perform other odd jobs as required by the supervisor or his assistant;



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### **EMPLOYMENT REQUIREMENTS:**

- Must have completed secondary school or have taken an industry course in heavy equipment operating combined with on-the-job training or completed a one to two-year apprenticeship program;
- Should have experience in construction and road maintenance as a Heavy Equipment Operator
- Trade certification or a licence appropriate to a specific type of equipment is required but must have a valid Class I, II & III driver's license. **Class III is preferable but not essential**

### **EMPLOYMENT CONDITIONS:**

- Salary Range: \$23.00 (minimum) - \$29.00 (maximum) an hour depending on education and experience.
- Full-time position
- Required to work during goose break
- 40 hours per week
- Irregular hour schedule may apply
- May be required to work overtime/weekends and holidays

**PLEASE NOTE: when submitting your resume, please include copies of all Diplomas, Certificates, Valid Driver's License and Indian Status Card. All applicants must agree to perform a criminal background check.**

**Persons interested in this position are asked to forward their résumé/application within the prescribed deadline to the following:**

Barbara Spencer  
Director of Human Resources  
Cree Nation of Chisasibi  
P.O. Box 150  
Chisasibi, Quebec  
J0M 1E0

**Or via email to: [jobposting@chisasibi.ca](mailto:jobposting@chisasibi.ca)**

**Posting Date:** November 13, 2023, 2023  
**End of Posting:** November 24, 2023 at 5:00PM

**\*APPLICATIONS WILL NOT BE ACCEPTED AFTER 5 PM \***