



## CREE NATION OF CHISASIBI

P.O. Box 150  
Chisasibi, Quebec J0M 1E0  
Tel.: (819) 855-2878 Fax: (819) 855-2875

# JOB OPPORTUNITY

**TITLE:** LIFEGUARD (Full-time)

**LOCATION:** CHISASIBI SWIMMING POOL CENTER

**CORE FUNCTION:** Under the direct supervision of the Aquatic Coordinator; he/she will monitor the activities in and around the swimming pool to enforce regulations and prevent accidents, assist people in distress and supervise the assistant lifeguard; and works within well-defined standards, rules and regulations.

### **MAIN DUTIES:**

#### **General**

- Attend mandatory meetings and trainings.
- Perform any other tasks assigned by immediate supervisor.

#### **National Lifeguard**

- Supervise aquatic activities by scanning the swimming areas and enforcing Chisasibi Swimming Pool Center Rules and Regulations to prevent accidents to happen.
- Follow Chisasibi Swimming Pool Center Emergency Procedures by assessing any patron in need of assistance and performing required rescues.
- Supervise Assistant-Lifeguards.
- Maintain pool areas in a safe and clean condition.
- Make sure that all safety equipment is in proper condition and ready to use at all times.
- Maintain required Chisasibi Swimming Pool daily logs.
- Fill out accident and/or incident reports when needed.
- Communicate any important information to the Aquatic Coordinator

23-Sep-24



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### **Lifesaving Instructor**

- Teach lifesaving programs of the Lifesaving Society: Swim Patrol, Bronze Star, Bronze Medallion and Bronze Cross.
- Supervise an Assistant-Lifesaving Instructor.
- Assist an Assistant-Lifesaving Instructor in the preparation of activities and material and supervise his/her animation and teaching of trainings.
- Animate and teach all trainings.
- Prepare all activities and material needed for trainings.
- Assist and correct participants throughout training.
- Provide all participants' information for final evaluation to the Lifesaving Society.

### **Swim Team Coach**

- Follow and attend mandatory Swim Canada coach courses provided by the Cree Nation of Chisasibi.
- Coach swimmers of different age groups for our local swim team.
- Supervise Assistant-Coaches.
- Assist an Assistant-Coach in the preparation of activities and materials and supervise their instruction and facilitation of trainings.
- Lead and teach all training sessions.
- Prepare all activities and materials needed for trainings.
- Assist and correct swimmers throughout training.
- Must participate actively in all swim team fundraising activities and local competitive events.
- Accompany our swim team to out-of-town competitive events.



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### Swimming Lessons Teacher

- Follow and attend mandatory Swim Instructor course provided by the Cree Nation of Chisasibi
- Teach all **Swim for Life** swimming lesson levels offered at Chisasibi Swimming Pool Center.
- Supervise Assistant-Swimming Lessons Teacher.
- Assist an Assistant-Swimming Lessons Teacher in the preparation of activities and materials and supervise their instruction and facilitation of lessons.
- Lead and teach swimming lessons.
- Prepare all activities and materials needed for swimming lessons.
- Assist and correct swimmers throughout swimming lessons.
- Provide all swimmers' completed skills to the Head Guard for internal reporting.

### National Lifeguard Instructor - Pool

- Teach National Lifeguard Pool programs of the Lifesaving Society.
- Supervise an Assistant National Lifeguard Instructor.
- Assist an Assistant National Lifeguard Instructor in the preparation of activities and materials and supervise their instruction and facilitation of training sessions.
- Lead and teach all training sessions.
- Prepare all activities and materials needed for training.
- Assist and correct participants throughout training.
- Provide all participants' information for final evaluation to the Lifesaving Society.

### EMPLOYMENT REQUIREMENTS:

- Possess all up-to-date certifications, including **Standard First Aid, National Lifeguard, Lifesaving Instructor**, and **National Lifeguard Instructor - Pool**.
- Follow and attend mandatory **Swim Canada coach courses** provided by the Cree Nation of Chisasibi.



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- ***Swim Instructor certification for the Lifesaving Society's Swim for Life Program will be provided by CNC.***
- Must be fluent in English; French and Cree are assets.
- Be and maintain a good physical condition at all times.
- Ability to maintain a high level of concentration and alertness.
- Demonstrate ability to work well under pressure and independently with minimal supervision.
- Must be punctual, reliable, and responsible.
- Must possess good communication skills.
- Must possess strong administrative and organizational skills.
- Demonstrate a positive attitude at all times.
- Must be patient with assistant-workers, patrons, swimmers, and participants of all programs.
- Must be willing to adapt to a multi-cultural environment.
- Must be comfortable working within a team.
- Must be passionate about exchanging knowledge, skills, and experience with others.

### **EMPLOYMENT CONDITIONS:**

- Will be working nights, weekends, holidays (must be willing to work long hours on some days)
- Full-time (40 hours per week)
- Must be willing to work flexible hours.

### **SALARY:**

- Minimum: \$23.50 to \$30.00 maximum hourly, depending on education and experience.



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For more information on the job posting, please come to the CNC Administrative building or call at (819) 855-2878 ext. 361.

**PLEASE NOTE: when submitting your resume, please include copies of all Diplomas, Certificates, Valid Driver's License and Indian Status Card. All applicants must agree to perform a criminal background check.**

Persons interested in this position are asked to forward their résumé/application within the prescribed deadline to the following:

**Barbara Spencer  
Director of Human Resources  
Cree Nation of Chisasibi  
P.O. Box 150  
Chisasibi, Quebec  
J0M 1E0**

Or via email to: [jobposting@chisasibi.ca](mailto:jobposting@chisasibi.ca)

**Posting Date:** September 23, 2024  
**End of Posting:** October 7, 2024

**\*APPLICATIONS WILL NOT BE ACCEPTED AFTER 5 PM \***