



CREE NATION OF CHISASIBI

P.O. Box 150

Chisasibi, Quebec J0M 1E0

Tel.: (819) 855-2878 Fax: (819) 855-2875

Second Posting

JOB OPPORTUNITY

TITLE: **Heavy Equipment Operators/Truck Drivers**
(Seasonal) 14 Positions available

CORE FUNCTION: Under the direction of the Director of Public Works, but more specifically, under the supervision of the Town Maintenance Foreman, the Heavy Equipment Operator/Truck Driver will be responsible to drive heavy machinery such as grader, snowblower, loader and will work on the Cree Nation of Chisasibi snow removal project.

MAIN DUTIES:

- Must be able to operate heavy equipment such as backhoe, bulldozer, loader, grader, excavator, crane/boom truck, garbage truck, sand spreader, forklift, snowblower & other heavy equipment along with attachments;
- Be able to conduct basic maintenance and pre-operational checks on equipment and fill-out daily equipment reports;
- Be able to add hydraulic oils, DEF, engine oils, coolant, windshield washer, transmission oil when necessary;
- Fill out daily activity reports;
- Report defects to immediate supervisor or appropriate personnel when requested;
- Must be able to conduct or assist mechanics in basic maintenance such as changing/repairing tires, lubrication, changing cutting edges, willing to learn others;
- Must keep equipment in clean condition, interior and exterior;
- Must remove excess soil, mud and sand from tracks, tires and other components when necessary;



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- Maintain a positive, customer focused image of the Cree Nation of Chisasibi and respond to user concerns, problems, or complaints in a timely manner.
- Will represent the Cree Nation of Chisasibi in a polite and professional manner when dealing with community members.
- May be required to provide assistance to other departments.
- Perform other odd jobs as required by the supervisor or his assistant;

EMPLOYMENT REQUIREMENTS:

- Must have completed secondary school or have taken an industry course in heavy equipment operating combined with on-the-job training or completed a one to two-year apprenticeship program;
- Should have experience in construction and road maintenance as a Heavy Equipment Operator
- Trade certification or a licence appropriate to a specific type of equipment is required but must have a valid Class I, II or III driver's license.

EMPLOYMENT CONDITIONS:

- Salary Range: \$23.00 (minimum) - \$30.00 (maximum) an hour depending on education and experience.
- Contract positions: November 2025 to March 31, 2026 with possibility of extension.
- Fixed work schedule: 50 hours per week (*no overtime allowed*) – as determined by supervisor.
- Required to work holidays. Irregular hour schedule applies.
- Required to work early mornings, late evenings and weekends.



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PLEASE NOTE: when submitting your resume, please include copies of all Diplomas, Certificates, Valid Driver's License and Indian Status Card. All applicants must agree to perform a criminal background check.

Persons interested in this position are asked to forward their résumé/application within the prescribed deadline to the following:

Barbara Spencer
Director of Human Resources
Cree Nation of Chisasibi
P.O. Box 150
Chisasibi, Quebec
J0M 1E0

Or via email to: jobposting@chisasibi.ca

Posting Date: October 24, 2025
End of Posting: November 11, 2025

***APPLICATIONS WILL NOT BE ACCEPTED AFTER 5 PM ***