



1 RIVERSIDE DRIVE
CHISASIBI, QUEBEC
BOX 150, JOM 1E0

(819) 855-2878
www.chisasibi.ca

CREE NATION OF CHISASIBI – JOB OPPORTUNITY

JOB OPPORTUNITY

TITLE: ASSISTANT LIFEGUARD (6 positions available)

LOCATION: CHISASIBI SWIMMING POOL

CORE FUNCTION: Under the direct supervision of the Director of Recreation and Leisure, but more specifically the Aquatic Coordinator, the Assistant Lifeguard is responsible for monitoring activities in and around the swimming and wading pools. The role involves enforcing regulations, preventing accidents, supervising swimmers, and responding to emergencies, including rescuing individuals in distress. The Assistant Lifeguard is required to perform all duties in accordance with established standards, rules, and regulations. He/she will be responsible for assisting the Lifeguard/Swim Instructor during the swimming lessons, coaching of the Swim Team and other swim programs.

MAIN DUTIES:

ASSISTANT LIFEGUARD

- Assist the Lifeguard at all times.
- Supervise aquatic activities by actively monitoring swimming areas and enforcing Chisasibi Swimming Pool Centre Rules and Regulations to ensure safety and prevent accidents.
- Address rule violations by administering appropriate disciplinary actions to clients and the public.
- Follow established emergency procedures by assessing patrons in need of assistance and carrying out required rescues.
- Ensure pool areas are kept clean, safe, and well-maintained at all times.
- Verify that all safety equipment is in proper working condition and readily available for use.
- Maintain accurate and up-to-date daily logs for the Chisasibi Swimming Pool Centre.
- Complete accident and/or incident reports as required.



- Communicate relevant information and updates to the Lifeguard or Aquatic Coordinator.
- Assist the Swimming Lessons Instructor and Swim Team Coach with clients, program setup, and training by acting as the assistant instructor or coach in and out of pool.
- Attend all mandatory staff meetings and training sessions.
- May be asked to assist in all swim team fundraising activities and local competitive events.
- May be required to accompany our swim team to out-of-town competitive events.
- Maintain a positive, customer focused image of the Cree Nation of Chisasibi and respond to user concerns, problems, or complaints in a timely manner.
- Will represent the **Cree Nation of Chisasibi** in a polite and professional manner when dealing with community members.
- May be required to assist in other departments
- Perform any other duties as assigned by the immediate supervisor.

EMPLOYMENT REQUIREMENTS:

- Possess all up-to-date certifications (Standard First Aid, Bronze Medallion and/or Bronze Cross)
- Must be fluent in English, Cree and French is an asset
- Be in good physical condition
- Ability to maintain a high level of concentration and alertness
- Demonstrate ability to work well under pressure and independently with minimum supervision
- Must be punctual, reliable and responsible
- Possess good communication skills
- Willing to do some administrative tasks
- Demonstrate a positive attitude at all times
- Must be patient with patrons, swimmers and participants of all our programs and activities
- Willing to experience and easily adapt to a multi-cultural environment
- Comfortable working within a team
- Passionate about exchanging knowledge, skills and experience with others



- Ability to follow routine verbal and written instructions

EMPLOYMENT CONDITIONS:

- Part-Time/on-contract (up to 10 hours per week)
- Will be working nights, weekends, holidays

SALARY:

- Salary Range: \$22.00/hr, 10 hours per week

Please note: when submitting your resume, please include copies of all diplomas, certificates, valid driver's license and Indian status card. All applicants must agree to perform a criminal background check.

Persons interested in this position are asked to forward their résumé/application within the prescribed deadline to the following:

Barbara Spencer
Director of Human Resources
Cree Nation of Chisasibi
P.O. Box 150
Chisasibi, Quebec
J0M 1E0

Or via email to: jobposting@chisasibi.ca

Posting Date: April 2, 2026
End of Posting: April 20, 2026

APPLICATIONS WILL NOT BE ACCEPTED AFTER 5 PM