



1 RIVERSIDE DRIVE
CHISASIBI, QUEBEC
BOX 150, JOM 1E0

(819) 855-2878
www.chisasibi.ca

JOB OPPORTUNITY

TITLE: CAPTAIN – Tourism Boat (2 seasonal positions)

DEPARTMENT: ECONOMIC DEVELOPMENT

CORE FUNCTION: The Captain will be under the General Direction of the Tourism Coordinator. The Captain will be responsible in operating the vessel in the oceans, bays, lakes, rivers and coastal waters.

DUTIES AND RESPONSIBILITIES:

- Must be able to control operations of equipment and systems;
- Will have to know about gauges, dials or other indicators to make sure a machine is working properly;
- Must be able to communicate effectively;
- Must have some supervisory experience;
- Quickly and repeatedly adjust the controls of a machine to exact position;
- Commands water vessels, such as passenger and freight vessels, fishing vessels, yachts, tugboats, barges, deep submergence vehicles, and ferryboats.
- Directs and coordinates activities of crew or workers, such as loading and unloading, operating signal devices, fishing, and repairing defective equipment.
- Steers and operates vessel or orders helmsperson to steer vessel, using radio, depth finder, radar.
- Computes position, sets course, and determines speed, using charts, area plotting sheets, compass, sextant, and knowledge of local conditions.
- Inspects vessel to ensure safety of crew and passengers, efficient and safe operation of vessel and equipment, and conformance to regulations.
- Signals crew or deckhands to rig tow lines, open or close gates and ramps, and pull guard chains across entry.



- Monitors sonar and navigational aids and reads gauges to verify sufficient levels of hydraulic fluid, air pressure, and oxygen.
- Maintains records of daily activities, movements, and ports-of-call, and prepares progress and personnel reports.
- Should be aware of a Cree traditional lifestyle;
- Must know how to operate an outboard motor and snowmobile;
- Loading and unloading heavy items;
- Must have knowledge of boat safety;
- To be prepared in case of emergencies during on duty;
- Knowledge of weather conditions;
- Knowledge of coordinates and GPS;
- Knowledge of hunting, fishing, traditional activities and survival skills;
- Maintenance and Clean-up of the Tourism boat;
- Associate and work well with the crew/helpers;
- Associate and work well with the local organizations of interest;
- Maintain a positive, customer focused image of the Cree Nation of Chisasibi and respond to user concerns, problems, or complaints in a timely manner.
- Will represent the **Cree Nation of Chisasibi** in a polite and professional manner when dealing with community members.
- May be required to provide assistance to other departments.
- Perform all other related duties as requested by immediate supervisor.

EMPLOYMENT REQUIREMENTS:

- Must have Class 5 Drivers' License;
- Must have small vessels operating certificate/license;
- Must be a Cree Beneficiary;



- Must be mature, reliable and punctual;
- Must have excellent knowledge of both Cree & English languages;
- High School education;
- Must be able to work independently and be willing to work as a team member;

EMPLOYMENT CONDITIONS:

- Duration of employment June 1st, 2026 – October 31, 2026 (depending on weather conditions)
- Willing to travel on the land and water
- Willing to work evenings, weekends and holidays

SALARY RANGE:

- Salary Range: \$31.00 per hour

For more information on the job posting, please come to the CNC Administrative building or call at (819) 855-2878 ext. 361.

Please note: when submitting your resume, please include copies of all diplomas, certificates, valid driver's license and Indian status card. All applicants must agree to perform a criminal background check.

Persons interested in this position are asked to forward their résumé/application within the prescribed deadline to the following:

Barbara Spencer
Director of Human Resources
Cree Nation of Chisasibi
P.O. Box 150
Chisasibi, Quebec
J0M 1E0

Or via email to: jobposting@chisasibi.ca

Posting Date: April 28, 2026
End of Posting: May 19, 2026

APPLICATIONS WILL NOT BE ACCEPTED AFTER 5 PM