



1 RIVERSIDE DRIVE
CHISASIBI, QUEBEC
BOX 150, JOM 1E0

(819) 855-2878
www.chisasibi.ca

SECOND POSTING

JOB OPPORTUNITY

CREE NATION OF CHISASIBI – JOB OPPORTUNITY

TITLE: HEALING AND WELLNESS SUPPORT WORKER

DEPARTMENT: WAASHTAAUKIMIKW – HOUSE OF LIGHT

POSITION SUMMARY:

Waashtaaukimikw— meaning *House of Light*—is a place of hope, healing, and safety for people experiencing homelessness in Chisasibi.

Under the direct supervision of the Coordinator of Waashtaaukimikw, the Healing and Wellness Support Worker will provide culturally grounded support to individuals experiencing homelessness within the Cree Nation of Chisasibi. This role emphasizes respect for Cree culture, the importance of relationships, and the strength found in community.

KEY RESPONSIBILITIES:

- Conduct holistic intake assessments that honour each person’s story and lived experience
- Collaborate with clients to develop individual case plans rooted in their strengths, needs, and goals
- Connect clients to essential supports, including housing services, income assistance, medical and mental health care, substance use programs, and land-based healing initiatives
- Advocate for client needs in collaboration with community programs and external service providers
- Provide emotional support and crisis intervention, always upholding dignity and cultural safety
- Maintain accurate, confidential case records in alignment with shelter protocols and privacy standards



- Work in partnership with Elders, Knowledge Keepers, and family networks when appropriate
- Support client reintegration efforts, whether returning to family, securing independent housing, or reconnecting with community supports
- Participate in outreach efforts and community engagement initiatives, including cultural gatherings, ceremonies, and educational workshops
- Maintain a positive, customer focused image of the Cree Nation of Chisasibi and respond to user concerns, problems, or complaints in a timely manner.
- Will represent the **Cree Nation of Chisasibi** in a polite and professional manner when dealing with community members.
- May be required to provide assistance to other departments.

QUALIFICATIONS:

- Diploma or degree in Social Work, Human Services, Community Support, or a related discipline
- Experience working with Indigenous individuals and families, especially in northern or remote contexts
- Knowledge of the historical and ongoing impacts of colonization and trauma on First Nations communities
- Strong understanding of local Cree values, culture, and social realities
- Excellent interpersonal, organizational, and documentation skills
- Ability to work in a respectful, confidential, and community-focused manner
- Fluency in Cree is a significant asset; ability to communicate in English required
- Valid driver's license and ability to travel within the region is an asset
- Must be willing to undergo a criminal background check



WORKING CONDITIONS:

- Work is performed in both shelter and community settings
- May occasionally involve emotional or crisis-related situations
- Flexible schedule required to meet client needs and participate in community events

SALARY RANGE:

- \$72,800 minimum to \$91,000 maximum annually
- Complete range of fringe benefits.
- Full time - 35 hours a week

WHY WORK AT WAASHTAAUKIMIKW – HOUSE OF LIGHT:

This is more than a job—it’s an opportunity to be part of something meaningful. At Waashtaaukimikw, we believe in walking with our people in times of hardship, lighting the path toward stability, dignity, and belonging. Join our compassionate and committed team, and help create a future rooted in care, connection, and community healing.

For more information on the job posting, please come to the CNC Administrative building or call at (819) 855-2878 ext. 361.

Please note: when submitting your resume, please include copies of all diplomas, certificates, valid driver's license and Indian status card. All applicants must agree to perform a criminal background check.

Persons interested in this position are asked to forward their résumé/application within the prescribed deadline to the following:

Barbara Spencer
Director of Human Resources
Cree Nation of Chisasibi
P.O. Box 150
Chisasibi, Quebec
J0M 1E0

Or via email to: jobposting@chisasibi.ca

Posting Date: April 2, 2026
End of Posting: April 20, 2026

APPLICATIONS WILL NOT BE ACCEPTED AFTER 5 PM