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www.chisasibi.ca

CREE NATION OF CHISASIBI – JOB OPPORTUNITY

JOB OPPORTUNITY

TITLE: SOLID WASTE EQUIPMENT OPERATOR (1 position)

CORE FUNCTION: Under the direction of the Director of Public Works, but more specifically, under the supervision of the Eco-Center and Waste Management Coordinator. The Solid Waste Equipment Operator assists with the daily operations of the Eco Center and Sanitation services. The Operator is responsible for the safe operation of solid waste collection and processing equipment used to collect, load, transport, and process waste and recyclable materials. This position also includes conducting routine equipment inspections, adhering to safe work practices, and ensuring all operations are carried out in compliance with applicable regulations and operational standards for both residential and commercial routes.

MAIN DUTIES AND RESPONSIBILITIES:

- Operate light to heavy solid waste equipment, including sanitation/collection trucks, roll-off trucks, loaders, forklifts, excavators, bulldozers, and processing equipment (e.g., shredder/grinder).
- Provide solid waste collection services for residential and commercial routes.
- Load, unload, transport, and stage waste and recyclable materials at the Eco Center and related sites.
- Assist with daily Eco Center and sanitation operations, including site setup, traffic flow support, and material handling.
- Sort, separate, and prepare recyclable materials and waste streams according to site procedures.
- Conduct routine pre-trip/post-trip inspections and daily equipment checks; report defects and maintenance needs.
- Perform basic equipment care as assigned (e.g., cleaning, fueling, greasing) and maintain safe working condition.
- Maintain a clean and safe worksite, including housekeeping and snow/ice control when required.
- Follow all safe work procedures and use required PPE.



- Ensure operations comply with applicable regulations and operational standards.
- Support safe handling, storage, and movement of designated materials (e.g., electronics, batteries, paint, used oil) at the Ecocenter according to established procedures.
- Communicate operational issues, hazards, and equipment status to the Waste Management Coordinator.
- Maintain a positive, customer focused image of the Cree Nation of Chisasibi and respond to user concerns, problems, or complaints in a timely manner.
- Will represent the **Cree Nation of Chisasibi** in a polite and professional manner when dealing with community members.
- Assist with other CNC Departments as workload dictates.
- Perform any duties that are assigned by the immediate supervisor.
- May be required to assist in other departments

EMPLOYMENT REQUIREMENTS:

- High school diploma or equivalent is an asset.
- Ability to lift and move heavy materials (up to 50 lbs).
- Willingness to work outdoors and in various weather conditions.
- Good communication skills and a team-oriented attitude.
- Excellent organisational skills, reliable and self-motivated.
- Dependable, punctual, and able to work with minimal supervision.
- Knowledge and experience in heavy equipment operation and safe work practices.
- Must have a valid driver's license – Class 3
- Will have to work weekends and holidays.



EMPLOYMENT CONDITIONS:

- Full-time position - 40 hours per week;
- Physical work in a warehouse or outdoor setting.
- May involve standing, lifting, bending, and repetitive motion.
- Exposure to dust, noise, and outdoor temperatures.
- Will be working a flexible schedule and will have to work weekends and nights

SALARY:

- Salary range: minimum \$51,506.00 to Maximum \$78,824.20

Please note: when submitting your resume, please include copies of all diplomas, certificates, valid driver's license and Indian status card. All applicants must agree to perform a criminal background check.

Persons interested in this position are asked to forward their résumé/application within the prescribed deadline to the following:

Barbara Spencer
Director of Human Resources
Cree Nation of Chisasibi
P.O. Box 150
Chisasibi, Quebec
J0M 1E0

Or via email to: jobposting@chisasibi.ca

Posting Date: April 7, 2026
End of Posting: April 21, 2026

APPLICATIONS WILL NOT BE ACCEPTED AFTER 5 PM